

## SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)
SNEA Bhavan, Dharmalayam Road, TVM-695001

Circle President
George Varghese
DE Phones, Tripunithura
Ernakulam. 944716900 (M)

Circle Secretary
T.Santhosh Kumar,
SDE (Mktg), Manacaud,
Trivandrum. 9446072525 (M)

G.Premkumar,
SDE(Mktg), Vellayambalam,
Trivandrum. 9447102277 (M)

No. SNEA/KRL/CGM/2015-17/90 Dated 19-01-2017

To

The Chief Engineer (Civil) BSNL, Kerala Circle Thiruvananthapuram

Sub: Looking after in SDE Civil reg:-

Ref: No. SNEA KRL/CGM.2015-16 /16 dated 13-04-2016

Respected Sir,

This association was repeatedly requesting to grant LA in SDE cadre in civil wing and pointed out 25 vacancies that exist in the circle as per the letter under reference. It was also pointed out in Civil Divisions like Ernakulam, Calicut etc JTOs who has completed more than 20 years of service and presently drawing E4 grade are still working as JTOs and their junior JTOs are granted with SDE LA post in other stations. Though option for LA was called only 3 vacancies were shown at TCR, KTM and KLM. During the discussion we were informed that there is no vacancy in Ernakulam and the request for posting at Ernakulam etc cannot be considered. But it is noticed that 5 SDEs were posted to Kerala circle from the Regular promotion list dated 05/08/2016, but nobody joined. (Letter No: Trans-Pro/SDE(C)/M (BW-I)/08-16) As per (Letter No: Trans-Pro/SDE (C)/M (BW-I)/08-16 (pt)) in which 2 SDEs from Karnataka and 2 SDEs from Tamilnadu were posted to Kerala Circle and out of which 2 are posted at EKM and 2 are posted at TVM and none joined so far.

In this connection we may point out that the general instruction is to effect the LA arrangements is in the same station to the extent possible so as to avoid dislocation and expenditure on account of transfer. In Kerala circle promotion under LA arrangement is done in all wings like Telecom, Finance etc by promoting officers under LA arrangements in the same unit to avoid financial expenditure and for the smooth functioning. Since transfer grant is involved to the officers under transfer from other circle they can be posted to the stations like KTM, TCR,TVM and KLM and senior JTOs with more than 20 years of service can be given promotion under SDE LA at Ernakulam. It may be noted these officers are ready and bound to carry out the work of JTOs as no substitute is posted as JTOs in their place.

It is once again requested to fill the identified 2 SDE civil post in Ernakulam by granting SDE LA post to senior JTOs already working in Ernakulam.

With Warm Regards

Sincerely Yours

T Santhosh Kumar Circle Secretary SNEA, Kerala Circle

Copy to 1. CGMT, Kerala Circle

2. GM(HR), Kerala Circle